



Anglia Ruskin
University

Slavery and Human Trafficking Statement 2018-2019

Introduction

Anglia Ruskin University is an innovative global university with students from all around the world coming to study with us. We have once again been named as one of the top 350 institutions in the world in The Times Higher Education's World University Rankings 2018. We are well regarded for the quality of our research, teaching and support – with world leading research, industry-recognised courses and inspiring tutors. We are delighted our final year students have rated their educational experience from teaching and academic support to assessment and feedback highly in the annual National Student Survey (NSS) 2018. And, importantly our students know their voice is heard and we value their opinion.

Our values are core to who we are and what we do. They guide us in making the decisions that shape our future and we feel strongly that people from a wide range of academic and societal backgrounds, should be able to study at university and gain the skills they need to shape their future and work in the career they choose.

Anglia Ruskin is a vibrant workplace employing over 2,000 members of staff from a diverse range of backgrounds. Our people are ambitious, determined to help us achieve our goals and continually strive and work together to enhance our university. With responsibility being one of our core values, we make decisions and act in a way in which respects environmental, societal and economic considerations and which best supports those who study and work with us. As part of our responsibility to our staff and local community we are proud to be an accredited Living Wage Employer, which means we pay at least the voluntary UK Living Wage to all our staff. We have made a commitment to encourage and support relevant supplier and sub-contracted staff to also earn the real Living Wage, which is good for the individual, the business and society, giving people the opportunity to support and provide for their families themselves.

To find out more about what we do, visit our website here:
anglia.ac.uk

Our commitment

As part of our commitment to integrity and responsibility, we are committed to acquiring goods and services without causing harm to others. In doing so, we are committed to supporting the UK Government's **Action Plan** to implement the UN Guiding Principles on Business and Human Rights.

Anglia Ruskin University published its second Slavery and Human Trafficking statement on 23rd November 2017 and in the past year we have continued to increase our understanding and knowledge of Modern Slavery. This Statement sets out actions taken by us during our financial year 2017/18 and our plans for 2018/19.

Like most universities, we procure goods, services and works from a wide range of suppliers and from a number of categories which have been identified as high risk in terms of the potential of slavery, servitude, forced and compulsory labour, and human trafficking, referred to as Modern Slavery in this Statement.

These high risk categories include but are not limited to:

1. Catering
2. Cleaning
3. Clothing
4. Construction
5. Estates Goods and Services
6. Facilities Management
7. Information Communication and Technology Equipment
8. Laboratory and Medical Consumables
9. Office Supplies
10. Security Services

We also procure goods, services and works which will have these high risk areas embedded in their supply chain. We therefore, believe we need a robust and comprehensive response to this challenge to continually deepen our understanding of Modern Slavery.

Our response

Given the community focus of our institution of Teaching, Learning and Research, we believe we need both a long term and an evidence based approach to the issues of Modern Slavery. Our response seeks to both minimise risk in the short term whilst developing our Anglia Ruskin community base in the long term, to embed the consideration of Modern Slavery into our day-to-day business processes.

Procurement Process

In the past year we have again embedded our commitment to the Modern Slavery Act within our new Responsible Procurement Policy. This policy provides guidance on how we deliver all of our procurement activity.

We have also embedded Modern Slavery Act considerations in our procurement process from the Standard Selection Questionnaire through to Contract Management.

We ask to see all Modern Slavery statements for relevant commercial organisations, as defined by section 54 ("Transparency in supply chains etc.") of the Modern Slavery Act 2015 ("the Act"), within our standard tender documentation and in high risk categories we ask supplementary questions.

Anglia Ruskin University is a Member Institution of the Southern Universities Purchasing Consortium (SUPC). When procuring from established frameworks, Modern Slavery compliance issues are covered by the Purchasing Consortium who are members of Electronics Watch.

To find out more about the SUPC statement, please see:

<https://www.supc.ac.uk/images/documents/SUPCStatementonModernSlavery.pdf>

During 2018/19 we will:

1. Continue to review and update terms and conditions.
2. Continue to review supplementary questions for Selection Questionnaires and Invitation to Tender documents.
3. Continue to develop deeper understanding of Procurement Supply Chains in high risk categories.

Staff Development

In the past year, we have delivered training to staff in high risk categories and across staff outside these categories. Modern Slavery information has been incorporated in all training courses held by procurement and over 150 colleagues have completed the e-learning module.

We continue to work with sector colleagues to share best practice and keep-up-to-date on identifying and assessing risks within our supply chain through our involvement with the Purchasing Consortium.

Procurement professionals have attended external training events, developing greater understanding on how others are tackling this issue.

During 2018/19 we will:

1. Continue to ensure all of our procurement professionals receive further advanced training in identifying and assessing risks within the supply chain of Modern Slavery at different external training events.
2. Train purchasers on Modern Slavery awareness.
3. Promote the e-learning module on Modern Slavery awareness to all staff.
4. Continue to work with our sector colleagues to share best practice and keep up-to-date on identifying and assessing Modern Slavery considerations within the supply chain.

Supplier Engagement and Development

Anglia Ruskin University is aware of its role in helping to tackle Modern Slavery but is also aware of its limitation on its own, and recognise the crucial role of working together with the sector and wider market.

During 2016/17, a baseline was created by engaging suppliers through a Supplier Engagement Tool, which supports their understanding of Modern Slavery and a range of other issues including environmental, social and economic issues. The tool allows us to understand the progress of our suppliers on a number of key issues, including Modern Slavery, and supports them in developing an action plan to address key sustainability issues, and help identify elements to investigate such as CSR and Sustainability leads within companies changes.

During 2017/18 Procurement have collaborated with the Ethical Trading Initiative (ETI) for delivering training to a number of high risk category suppliers, identified through utilising the Supplier Engagement tool.

We are also working with our researchers into understanding the outputs of the tool to allow for greater engagement. The data we have gathered allows us to measure the engagement with our supply chain on this critical issue. The tool has already helped us in establishing a baseline, in gathering evidence and demonstrating practical examples of how different businesses are responding to the challenges presented by the Modern Slavery Act. Data generated by the use of the Tool for 2017/18 tells us that:

Table 1.

Supplier Action on Modern Slavery across our supply base

	Not started	In Progress	Completed	With Evidence
Develop a robust approach to removing modern slavery from our supply chains.	15	8	14	13
Publish a Modern Slavery and Human Trafficking Statment.	17	7	13	10
Provide Modern Slavery training to staff.	21	7	7	8
Engage with our suppliers on Modern Slavery	16	11	7	10

Table 2.

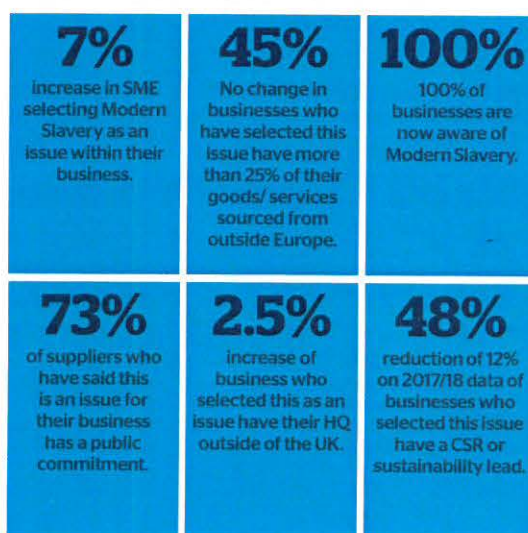
Supplier Action on Modern Slavery across our supply base

	Catering	Cleaning	Clothing	Construction	Estates Goods and Services	Facilities Management	Information Communication and Technology	Laboratory and Medical Consumables	Office Supplies	Security Services
Number of registered Companies	38	6	5	5	35	17	46	109	9	1
Modern slavery is an issue for every business and we need to explore it	3	0	2	0	4	2	2	7	1	0

About our suppliers



Modern Slavery Data



During 2018/19 we will:

1. Review and understand:
 - Which of our suppliers are aware of the Modern Slavery Act.
 - Which of our suppliers consider Modern Slavery to be an issue for their business.
 - Which of our suppliers are taking pro-active action with regards to the Modern Slavery Act and the progress they are making.
2. Target our activities to those suppliers and supply chains who are either not aware that Modern Slavery is an issue for their business or are not taking a pro-active approach within their supply chains.
3. Engage with suppliers not utilising the tool.
4. Meet with a number of high risk category suppliers to understand their supply chain further.
5. Report annually on non-compliance identified within our supply chain and actions taken.

Next steps

The Procurement team will use the baseline and review recent developments of the Supplier Engagement Tool to develop deeper supplier engagement and development relating to Modern Slavery and Human Trafficking as follows:

1

Continue to embed Modern Slavery considerations within the procurement process and practice, especially beyond the central procurement team.

2

Explore the data we have available in more detail to ensure we are targeting high risk suppliers.

3

Work with peers across the sector to share and learn on the best approaches to tackle Modern Slavery.

This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and constitutes Anglia Ruskin University's statement for the financial year commencing 01 August 2018 and ending 31 July 2019 to contribute with our everyday activity to the identification, prevention of and mitigation of modern slavery. It will be reviewed annually and published on our website.

This Statement was approved by the Board of Governors on the 22 November 2018. Signed on its behalf on that date by:



Roderick Watkins

Vice Chancellor and Designated Officer