



# Slavery and Human Trafficking Statement 2017-2018

## Introduction

Anglia Ruskin University is an innovative global university with students from 185 countries coming to study with us. We've once again been named as one of the top 350 institutions in the world in The Times Higher Education's World University Rankings 2018. We're well regarded for the quality of our research, teaching and support – with world leading research, industry-recognised courses, inspiring tutors, and an award-winning Student Services Team.

Our values are core to who we are and what we do. They guide us in making the decisions that shape our future and we feel strongly that people from a wide range of academic and societal backgrounds should be able to study at university and gain the skills they need to shape their future and work in the career they choose.

Anglia Ruskin is a vibrant workplace employing over 2000 members of staff from a diverse range of backgrounds. Our

people are ambitious, determined to help us achieve our goals and continually strive and work together to enhance our university. With responsibility being one of our core values, we make decisions and act in a way which respects environmental, societal and economic considerations and which best supports those who study and work with us. As part of our responsibility to our staff and local community we're proud to be an accredited Living Wage Employer which means we pay at least the voluntary UK Living Wage to all our staff. We've made a commitment to encourage and support relevant suppliers and sub-contracted staff to also earn the real Living Wage, which is good for the individual, the business and society, giving people the opportunity to support and provide for their families themselves.

To find out more about what we do, visit  
[anglia.ac.uk](http://anglia.ac.uk)

## Our commitment

As part of our commitment to integrity and responsibility, Anglia Ruskin University is committed to acquiring goods and services without causing harm to others. In doing so, we are committed to supporting the UK Government's **Action Plan** to implement the UN Guiding Principles on Business and Human Rights.

Anglia Ruskin University published its first Modern Slavery statement on 23 November 2016 and in the past year we have continued to increase our understanding and knowledge of Modern Slavery. This Statement sets out the steps taken by us during our financial year 2016/17 and our plans for 2017/18.

Like most universities, we procure goods, services and works from a wide range of suppliers and from a number of categories which have been identified as high risk in terms of the potential of slavery, servitude, forced and compulsory labour, and human trafficking, referred to as Modern Slavery in this statement.

These include but are not limited to:

1. Catering
2. Cleaning
3. Clothing
4. Construction
5. Estates Goods and Services
6. Facilities Management
7. Information Communication and Technology Equipment
8. Laboratory and Medical consumables
9. Office Supplies
10. Security Services

We also procure goods, services and works which will have these high risk areas embedded in their supply chain. We therefore, believe we need a robust and comprehensive response to this challenge to continually deepen our understanding of Modern Slavery.

## Our response

Given the community focus of our institution of Teaching, Learning and Research we believe we need both a long term and an evidence based approach to the issues of Modern Slavery. Our response seeks to minimise risk in the short term whilst developing our Anglia Ruskin community base in the long term to embed the considerations of Modern Slavery into our day-to-day business processes. Our response covers the following areas:

### Procurement Process

In the past year, we have embedded our commitment to the Modern Slavery Act within our Sustainable Procurement Policy. This policy provides guidance on how we deliver our procurement activity.

We have also embedded Modern Slavery Act considerations in our procurement process from the Standard Selection Questionnaire through to Contract Management.

We ask to see all Modern Slavery statements for relevant commercial organisation as defined by section 54 ("Transparency in supply chains etc.") of the Modern Slavery Act 2015 ("the Act") within our standard tender documentation and in high risk categories we ask supplementary questions.

Anglia Ruskin University is a Member Institution of the Southern Universities Purchasing Consortium (SUPC) so, when procuring from established frameworks, Modern Slavery considerations are covered by the Purchasing Consortium who are members of Electronics Watch.

To find out more about the SUPC statement, visit <https://www.supc.ac.uk/images/documents/SUPCStatementonModernSlavery.pdf>

#### During 2017/18 we will:

1. Review and update terms and conditions
2. Review supplementary questions
3. Form a deeper understanding of Procurement Supply Chains in high risk categories.

### Staff Development

In the past year, we have ensured all of our procurement professionals and staff involved in purchasing from high risk categories have received advanced training in identifying and assessing risks within the supply chain. A total of 16 key staff have been trained by an external expert on the issue of Modern Slavery.

We have worked with our sector colleagues to share best practice and keep up-to-date on identifying and assessing risks within the supply chain through our involvement with the Purchasing Consortium.

Procurement Professionals have also attended external training events.

#### During 2017/18 we will:

1. Ensure all of our procurement professionals receive further advanced training in identifying and assessing risks within the supply chain of Modern Slavery at different external training events
2. Roll out training on Modern Slavery awareness to internal purchasers and staff involved in purchasing
3. Roll out an e-learning module on Modern Slavery awareness to internal purchasers and staff
4. Incorporate Modern Slavery aspects into all procurement training modules
5. Work with our sector colleagues to share best practice and keep up-to-date on identifying and assessing Modern Slavery considerations within the supply chain.



## Supplier Engagement and Development

Anglia Ruskin University is aware of its role in helping to tackle Modern Slavery but is also aware of its limitation on its own and recognises the crucial role of working together with the sector and wider market.

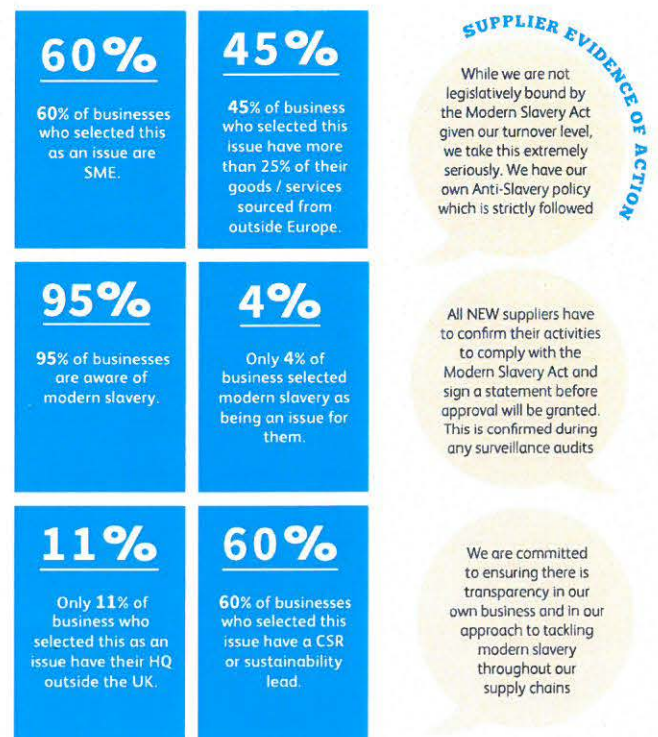
During 2016/17, a baseline was created by engaging suppliers through a Supplier Engagement Tool which supports their understanding of Modern Slavery and a range of other issues

### About our suppliers



including environmental, social and economic issues. The tool allows us to understand the progress of our suppliers on a number of key issues including Modern Slavery and supports them in developing an action plan to address key sustainability issues. The data we have gathered provides us with a baseline to focus on and measures the engagement with our supply chain on this critical issue. The Tool has already helped us in establishing a baseline, in gathering evidence and demonstrating practical examples of how different businesses are responding to the challenges presented by the Modern Slavery Act. Data generated by the use of the Tool for 2016/17 tells us that:

### Modern Slavery Data



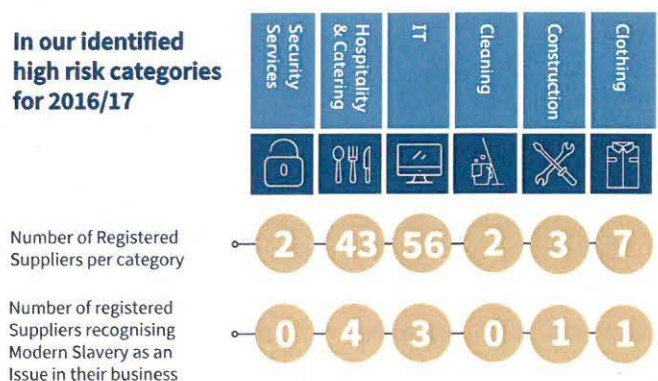
**Table 1.**

#### Supplier Action on Modern Slavery across our supply base



**Table 2.**

#### In our identified high risk categories for 2016/17



## During 2017/18 we will:

1. Contact every supplier with whom we have spent more than £5,000 in the past 6 months to understand:
  - Which of our suppliers are aware of the Modern Slavery Act
  - Which of our suppliers consider Modern Slavery to be an issue for their business
  - Which of our suppliers are taking pro-active action with regards to the Modern Slavery Act and the progress they are making.
2. Target our activities to those suppliers and supply chains who are either not aware that Modern Slavery is an issue for their business or are not taking a pro-active approach within their supply chains.
3. Provide training for key suppliers on Modern Slavery.
4. Meet with a number of high risk category suppliers to understand their supply chain further.
5. Report annually on non-compliance identified within our supply chain and actions taken.

## Next steps

The procurement team will use this baseline to develop deeper supplier engagement and development relating to Modern Slavery and Human Trafficking as follows:

1

Continue to embed Modern Slavery considerations within the procurement process and practice, especially beyond the central procurement team.

2

Explore the data we have available in more detail to ensure we are targeting high risk suppliers.

3

Work with peers across the sector to share and learn on the best approaches to tackle Modern Slavery.

This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and constitutes Anglia Ruskin University's statement for the financial year commencing 01 August 2017 and ending 31 July 2018 to contribute with our everyday activity to the identification, prevention of and mitigation of modern slavery. It will be reviewed annually and published on our website.

This Statement was approved by the Board of Governors on the 23 November 2017. Signed on its behalf on that date by:

Iain Martin

Vice Chancellor and Designated Officer

