



## **Slavery and Human Trafficking Statement 2016-2017**

### **Context**

Anglia Ruskin University is one of the largest universities in the East of England. We're well regarded for the quality of our research, teaching and support – with industry-recognised courses, inspiring tutors, and an award-winning Student Services Team.

We're also known for being welcoming and inclusive. We feel strongly that people from all walks of life should be able to study at university and gain the skills to go into whatever career they choose.

Anglia Ruskin is a vibrant workplace and we welcome talent from a diverse range of backgrounds. Anglia Ruskin employs over 2000 people and has a global annual turnover in excess of £200m. We're proud to be an accredited Living Wage Employer which means we pay at least the voluntary UK Living Wage to all our staff. We've made a commitment to ensure relevant supplier and sub-contracted staff also earn the real Living Wage.

To find out more about the nature of our business, please click here <http://www.anglia.ac.uk/>

### **Our Commitment**

Anglia Ruskin University is committed to acquiring goods and services without causing harm to others. In so doing, we are committed to supporting the UK Government's [Action Plan](#) to implement the UN Guiding Principles on Business and Human Rights.

Like most universities we purchase goods and services from a wide range of suppliers and from a number of categories which have been identified as high risk in terms of the potential of slavery, servitude, forced and compulsory labour, and human trafficking, referred to as Modern Slavery in this statement. These include but not limited to:

- Security Services
- Hospitality and Catering
- Information Communication and Technology equipment and Services
- Cleaning
- Construction
- Clothing

Also we purchase goods and services which will have these high risk areas embedded in their supply chain.

Therefore we believe we need a robust and comprehensive response to this challenge.

### **Our Response**

Given the social focus of our institution, Teaching, Learning and Research we believe that we needed both a long term and an evidence based approach to the issues of Modern Slavery. Our response seeks to both minimise risk in the short term whilst developing our staff and supplier base in the long term to embed the consideration of Modern Slavery into our day to day business processes.

Our response covers the following areas:

#### **Procurement Process**

We have taken the following steps

1. Embedded the Modern Slavery Act into our Sustainable Procurement Policy.
2. Embedded Modern Slavery Act considerations in to our procurement process from Standard Selection Questionnaire (SQ) through to contract management.

#### **Staff Development**

We have taken the following steps

1. Ensured all of our procurement professionals have received advanced training on identifying and assessing risks within the supply chain of Modern Slavery.
2. Rolled out training on Modern Slavery awareness to internal purchasers and staff involved in purchasing from high risk categories.
3. Worked with our sector colleagues to share best practice and keep up to date on identifying and assessing risks Modern Slavery considerations within the supply chain.

#### **Supplier Engagement and Development**

We have taken the following steps

1. Procured a software tool to engage contracted and non-contracted suppliers with the issues of Modern Slavery.
2. We will collect data on a quarterly basis from our supply base to ascertain:
  - Which of our suppliers are aware of the Modern Slavery Act
  - Which of our suppliers consider Modern Slavery is an issue for their business
  - Which of our suppliers are taking pro-active action to the Modern Slavery Act and the progress they are making
3. This approach and the evidence gathered will assist us in targeting our activities with those suppliers and supply chains who are either not aware that Modern Slavery is an issue for their business or are not taking a pro-active approach with their supply chains.

Our initial targets in relation to Modern Slavery are as follows:

- Ensure our supply chain has been made aware of our policy with regard to the Modern Slavery Act

- To annually report on non-compliance identified within our supply chain and actions taken.
- To promote best practice on approaches to Modern Slavery awareness throughout our supply chains

This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and constitutes Anglia Ruskin University's statement for the financial year commencing 01 August 2016 and ending 31 July 2017

This Statement has been approved and published by the University Board of Governors and will be reviewed annually.

Signed: 

Position: VICE CHANCELLOR

Date: 23 Nov 2016

